

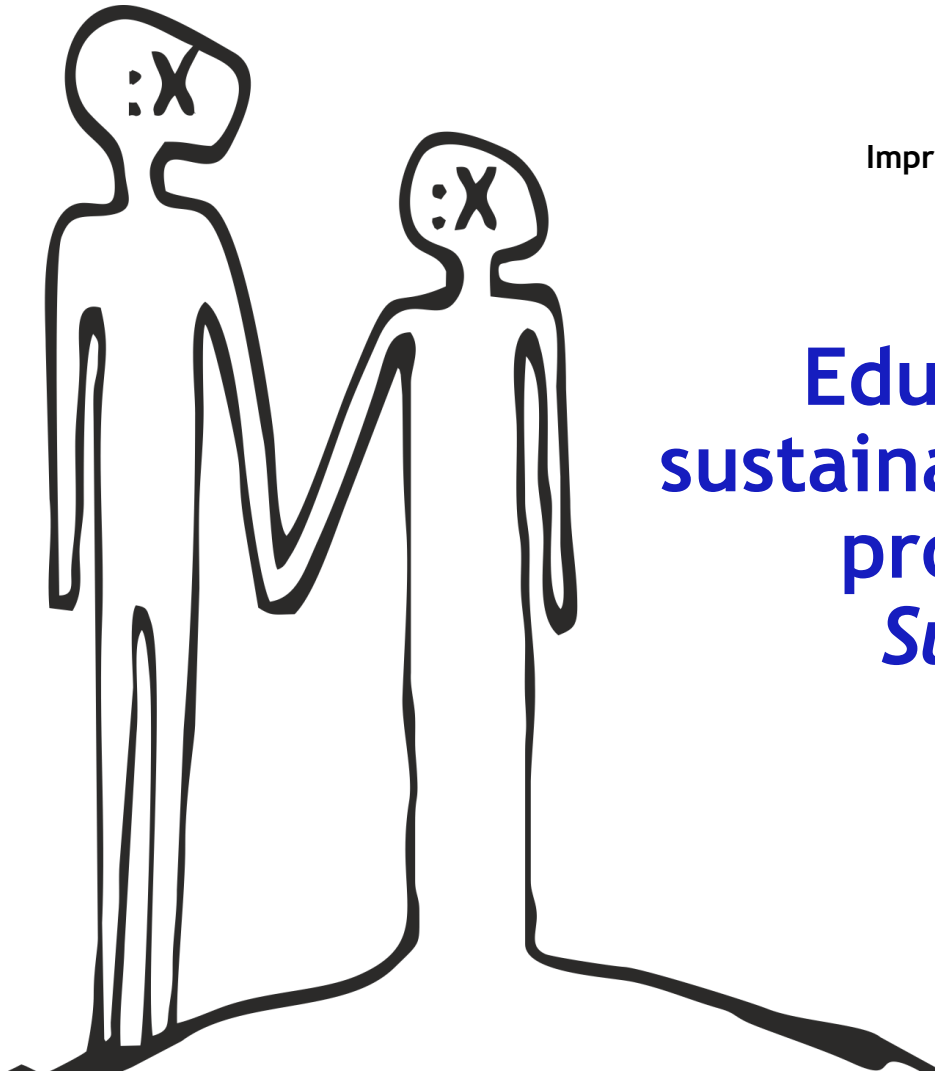


Finanțat de  
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Planul Național  
de Redresare și Reziliență

TAIEX TSI  
PACE - Public Administration Cooperation Exchange  
Improvement of public administration performance in the field of sustainability



## Education and capacity building for a sustainable transition - Postgraduate training program for public administration - *Sustainable Development Expert*

„PNRR. Finanțat de Uniunea Europeană - Următoarea Generație UE“

Website - <https://mfe.gov.ro/pnrr/>

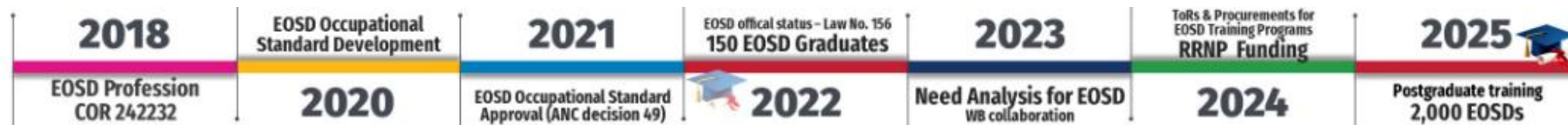
Facebook - <https://www.facebook.com/PNRROficial>



## EXPERT OF SUSTAINABLE DEVELOPMENT In public administration

- ❑ The **professional who acquired institutional knowledge in the field of sustainable development**, and who has the role of incorporating the values and principles of sustainable development in the sectorial and local strategies, policies and projects to support the nationwide policies' coherence of sustainable development;
- ❑ **Change-Agent** who drives sustainable development through problem-solving and innovation, promoting long-term growth in communities;
- ❑ According to the European Skills, Competences, Qualifications and Occupations (ESCO), the occupation belongs to the group "Professionals in policy administration" - ISCO 08 2422.

**Expert of Sustainable Development in Public Administration**



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## The Occupation Expert of Sustainable Development STEP 1 - Develop the occupational standard

### Vision:

- Create a network of highly skilled experts ready to act as catalysts for change in their communities.

### Inclusion of the occupation in the Romanian Classification of Occupations - COR 242232

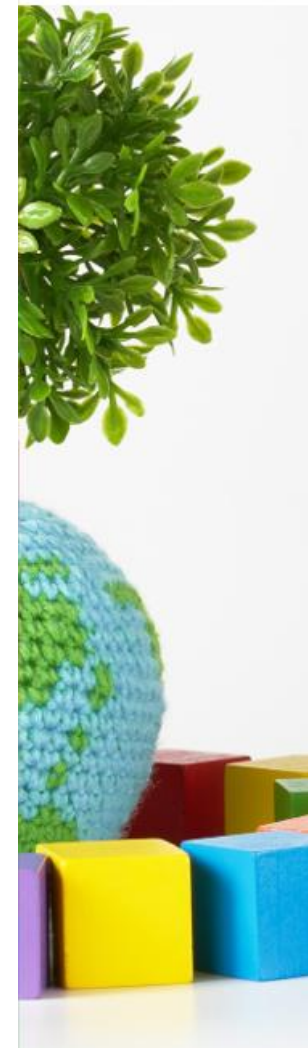
- July 2018

### Creation and approval of the Occupational Standard

- November 2020 - January 2021: drafting the occupational standard;
- February 2021: approval by the National Authority for Qualifications

### The occupational standard:

- defines activities, competencies, access requirements related to the level of studies (higher education with a bachelor's degree) and educational plans.





## The Occupation Expert of Sustainable Development Step 2 - Legalize the occupation

### Amendment to the Administrative Code (GD 138/2021):

- ❑ Article 610<sup>1</sup> provides for the role of Sustainable Development Expert;
- ❑ Existing roles with  $\geq 50\%$  SD duties are transformed.

### Role of the expert:

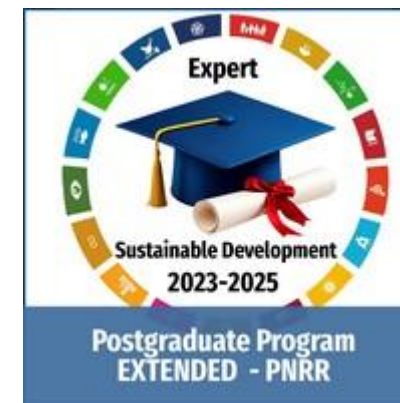
- ❑ Support the implementation of Romania's National Sustainable Development Strategy 2030;
- ❑ Align local and sectoral policies with the national sustainability goals





## The Occupation Expert of Sustainable Development Step 3 - Offer professional training

Professional training programmes for "Experts of Sustainable Development" in public administration



2022: Postgraduate PILOT programme, [\*SIPOCA 613 Project - Sustainable Romania\*](#), funded from the Social European Fund through the Administrative Capacity Operational Programme 2014-2020 - 300.000 Euro

Results: 150 graduates from the central public administration

2025: Postgraduate programme, *funded through the National Recovery and Resilience Plan - 7.940.088 Euro*

*Results: 2088 graduates at central and local public administration level*



## 2025 programme - Course Context and Purpose

- ❑ **Overarching mission:** to prepare experts for impactful roles within public institutions and to align their work with Romania's strategic priorities regarding sustainable development.
- ❑ Structured around the occupational standard, with content enhancements and a targeted training plan focused on developing competencies crucial to the mission of the experts to influence public policy, evaluate the impact of sustainable solutions, and enhance communication within the context of sustainable development, thereby positioning them as pioneers in implementing and advocating for sustainable practices.
- ❑ Focus: Theoretical training and practical skill development to meet local, regional, and national sustainability needs.



### Benefits for the institutions

- ❑ Sustainable development expertise applied in public administration
- ❑ Improving the efficiency of internal processes and strengthening the institutional capacity to monitor public policies
- ❑ Alignment with the objectives of relevant policies and strategies for sustainable development
- ❑ Meeting the legislative requirements for the position of sustainable development expert



## ☐ Methodology:

- ✓ Course is built on the occupational standard for sustainable development expert, being structured on **modules that combine classical teaching, case studies, teamwork and individual mentoring**
- ☐ Emphasis placed on **the practical application of knowledge** through projects adapted to the professional reality of each participant.
- ☐ **Certification:** at the end of the program, participants are evaluated and certified, obtaining a nationally recognized diploma, according to the occupational standard (COR 242232)



## Developed Competencies and Skills

### 6 Key competencies:

- ❑ Substantiating and documenting sustainable development solutions within public policies (strategies, projects, initiatives) and advising stakeholders;
- ❑ To measure and evaluate the impact of applied sustainable development solutions at the community level;
- ❑ Monitoring, reporting progress and disseminating good practices in implementing sustainable development solutions;
- ❑ Creating bridges of communication with the community to disseminate the principles and values of sustainable development;
- ❑ To identify sustainable development needs at the community level;
- ❑ To work in multidisciplinary teams to generate sustainable development solutions at the community level.



### Deeper application of knowledge and competencies in 5 targeted areas

1. Climate change
2. Circular economy
3. Sustainable rural and urban ecosystems
4. Developing institutional capacity for implementing the SDGs
5. Attracting funding for sustainable development projects



# Impact

- ❑ Development of the key skills for the green and digital transition among 2000 civil servants, transformed into promoters of sustainability;
- ❑ Increasing the capacity of public administration to plan, implement and evaluate public policies aligned with the 2030 Agenda and the European Green Deal;
- ❑ Strengthening a national network of sustainable development experts, capable of acting inter-institutionally and intersectorally to achieve the SDGs.



# Tools and Resources

- ✓ **Course materials across 4 modules:** public administration, economic dimension, social and environmental dimension of sustainable development
- ✓ **Practical applications and case studies** - structured over 120 hours of practical training, including 1:1 mentoring sessions to develop a project applicable to the learner's institution.
- ✓ **Code of Talent microlearning platform** - gamified microlearning to reinforce learning, with activities, assignments, and integrated online testing (midterm and final exam).



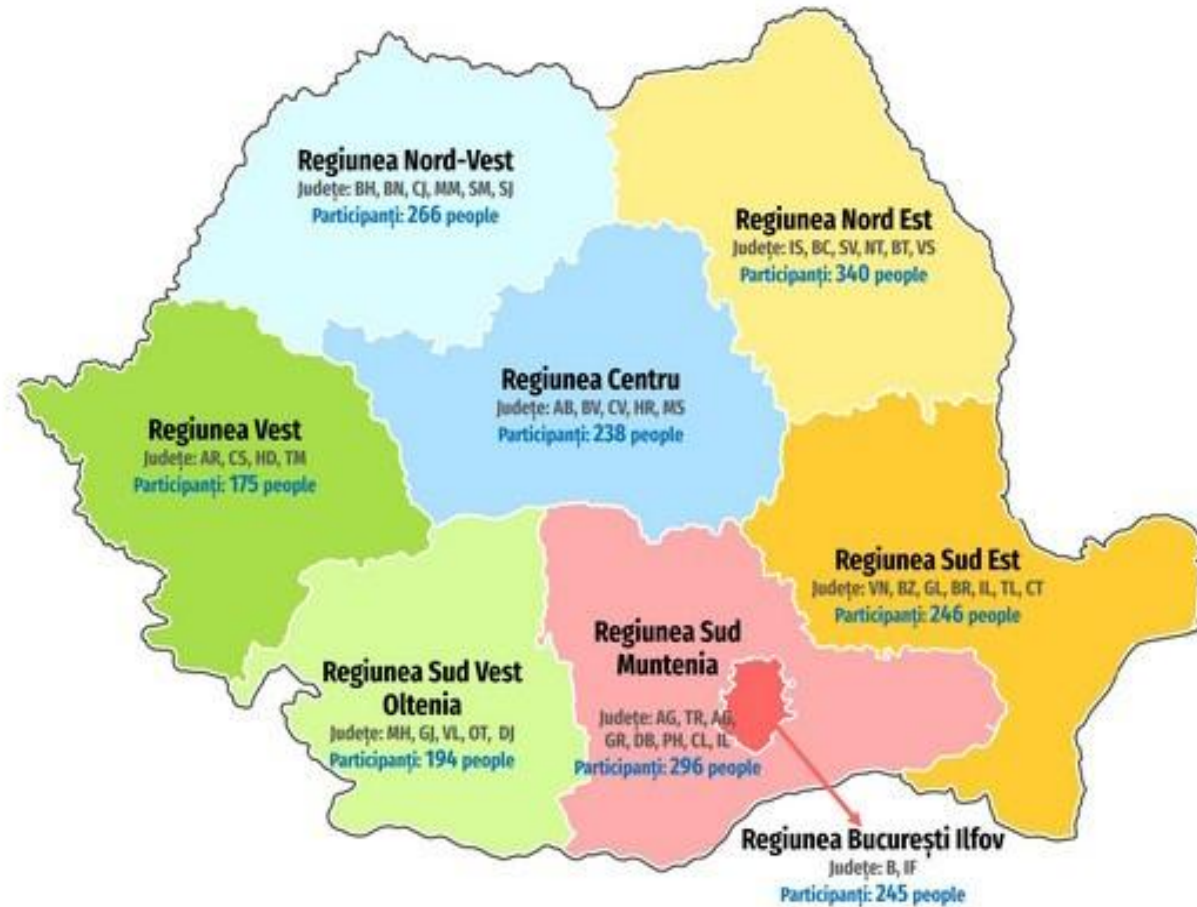


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# Map of trainings and partners



ACADEMIA DE STUDII ECONOMICE  
DIN BUCUREȘTI



ROMÂNIA - MINISTERUL EDUCAȚIEI ȘI CERCETĂRII  
UNIVERSITATEA „DUNĂREA DE JOS”  
DIN GALAȚI

2094 experts in sustainable development

Circular economy; Sustainable rural and urban ecosystems; Developing institutional capacity for implementing the SDGs; Attracting funding for sustainable development projects



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# Thank you!

**Adriana Mincă**

Councillor, *Department for Sustainable Development*  
Government of Romania

adriana.minca@gov.ro

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